Organizational Behavior Improving Performance And Commitment In The Workplace

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in april 1968 ten months after the arab defeat of the 1967 june war aref el rayess s dima wa hurriyya blood and freedom opened to the public in the exhibition hall of the I orient newspaper headquarters in beirut lebanon the 5th of june or the changing of horses a realist mural painting on canvas was the exhibition s centerpiece with this artwork el rayess declared his commitment to national liberation and socialist revolution the changing of horses was presented and received as an allegory of political commitment but the slips silences and repetitions in the public reception point to its excessive disturbing and fundamentally uncanny character in commitment in the artistic practice of aref el rayess the first comprehensive study of the work natasha gasparian weaves together a social art history from the artist s writings exhibition reviews guestbook comments personal correspondences and testimonies as well as social political and aesthetic shifts particularly as they related to the debates on commitment iltizam in the aftermath of the june 1967 war by attempting to reconstruct this history of the artwork and tracing the caesuras in the discourse around it gasparian exposes the social antagonism that is repressed and obfuscated in the idealized narrative sustained by el rayess and his audiences she argues that the oversight in the reception the critics and audiences inability to see attests to the delay in grasping the work historically and signals its avant gardism

what is a committed employee are employees who are committed better or worse off than employees who are uncommitted what are the organizational advantages and disadvantages of having a committed workforce commitment in the workplace provides an overview of academic and popular perspectives on what committed employees look like and how they become committed the multiple faces of commitment are examined as are the links that have been established between the various forms of commitment and organizational behavior in addition questions concerning individual differences organizational characteristics and work experiences associated with commitment are explored the book concludes with a discussion of what organizations can do to manage commitment effectively including commitment under more difficult circumstances such as merger acquisition downsizing and relocation one of the great strengths of the book is that it summarizes the key organizational commitment research in such a way that the research findings can be evaluated for both their scientific merit and their practical value the primary audience for commitment in the workplace includes students in mba and executive mba programs researchers and students and practitioners in the fields of organizational behavior and industrial psychology

this book develops a logical analysis of dialogue in which two or more parties attempt to advance their own interests it includes a classification of the major types of dialogues and a discussion of several important informal fallacies the authors define the concept of commitment in a way that makes it useful in evaluating arguments in traditional logic a

proposition is either true or false and that is the end of it in this new framework an arguer can be held to his or her commitments in some cases but in other cases he or she can retract them without violating any rule of the dialogue commitment in dialogue studies the conditions under which commitments should be held or may be retracted within an argument an extensive case study of a discussion in medical ethics is used to bring together two traditions or schools of thought that had not been integrated previously the rigorous lorenzen school of formal logic and the more permissive hamblin style dialogue it introduces these methods of evaluation and offers guidelines for analyzing the text of discourse the book could be used in both intermediate and advanced courses in informal logic argumentation and critical thinking but it is accessible to the reader with no background in these fields as well each chapter is summarized and additional problems to be solved are presented

commitment is one of the most researched concepts in organizational behavior this edited book in the siop organizational frontiers series with contributions from many scholars attempts to summarize current research and suggests new directions for studies on commitment in organizations commitment is linked to other concepts ie satisfaction involvement motivation and identification and is studied across cultural lines both the individual and group levels of building and maintaining commitment are discussed

this unique book on international business presents a critical review of the role of bounded rationality in internationalization process ip research corporate internationalization processes have been a subject of scientific debate for several decades however it is questionable whether behavioral research insights are sufficiently acknowledged in this academic discipline against this backdrop the author critically assesses the behavioral assumptions of the uppsala model which is commonly considered to be the pivotal approach in internationalization process research

the editors have succeeded in bringing together an excellent mix of leading scholars and practitioners no book on the wto has had this wide a scope before or covered the legal framework economic and political issues current and would be countries and a outlook to the future like these three volumes do 3000 pages 80 chapters in 3 volumes cover a very interdisciplinary field that touches upon law economics and politics

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